# EMPLOYMENT RESOURCES REFERRAL MANUAL



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\*\* The listings in this community referral resource manual are for reference only, and are not intended to be an endorsement, nor offer or replace medical advice.

# **Job Search Resource Centers**

State of Hawaii Department of Labor & Industrial Relations Workforce Development Division One-Stop Centers

One-Stop Centers provide free services to job seekers and employers, including job search assistance, personal career planning services, training opportunities, HireNet Hawaii support and a library resource center.

#### Princess Ruth Ke'elikolani Building

830 Punchbowl Street, Room 112 Honolulu, HI 96813 Phone: (808) 586-8700

#### Waipahu Civic Center

94-275 Mokuola Street, Room 300 Waipahu, HI 96797 Phone: (808) 675-0010

#### Hau'ula Civic Center (limited service)

54-010 Kukuna Street Hau'ula, HI 96717 Phone: (808) 293-2626

Website: http://labor.hawaii.gov/wdd/contact/

*Service(s) Provided:* Resource rooms provide access to computers, laser printers, copiers, fax machines, and telephones. Job seekers may do a self-help job search plan or have staff help with employment counseling, training, or other resource information. Employers have access to a wide pool of applicants for local or national exposure and can get labor market information data.

Service Area: Oahu

Eligibility: None

*Target Population:* Dislocated workers, people new to job market, looking for career change, people wanting to gain skills, and employers.

Fees: Free

#### **Dillingham Plaza**

1505 Dillingham Boulevard, Room 110 Honolulu, HI 96817 Phone: (808) 768-5700

#### Waianae Neighborhood Community Center 85-670 Farrington Highway, Room 6

Waianae, HI 96792 Phone: (808) 768-5800

#### State of Hawaii Department of Labor & Industrial Relations Workforce Development Division Workforce Investment Act (WIA)

#### **Adult Program**

The WIA Adult Program focuses on providing wide range of training opportunities to low-income earning adults.

Locations and Phone Numbers: Same as One-Stop Centers

Website: http://labor.hawaii.gov/wdd/home/employers/wia/adult/

*Service(s) Provided:* Participants gain access to a variety of services that will help them prepare for their job search and possible enrollment in training.

Service Area: Same as One-Stop Centers

*Eligibility:* 18years of age or older; U.S. citizen or non-U.S. citizen approved to work; Males must register for Military Selective Service.

Target Population: Individuals who receive public assistance and other low-income individuals.

Fees: Free

#### **Dislocated Worker Program**

Helps those who have been recently laid-off from their previous job.

Locations and Phone Numbers: Same as One-Stop Centers.

Website: http://labor.hawaii.gov/wdd/home/employers/wia/dw/

*Services*: Series of intensive career counseling and preparation services to get ready to reenter the job market. If job seeker is not able to find employment, they can access other programs that provide on-the-job training as well as upgrade their existing skills.

Service Area: Same as One-Stop Centers

*Eligibility*: Has been terminated or laid off, used all available unemployment insurance benefits and unlikely to return to the same job or industry; Laid off or received notification from employer; Formerly self-employed, but not unemployed due to deteriorating economic conditions in their community or due to natural disaster; Individual was a homemaker relying on another family member for income and are no longer supported by that income and is unemployed or underemployed.

Target Population: Recently laid-off or dislocated worker.

# **Neighbor Island One-Stop Centers**

#### State of Hawaii Department of Labor & Industrial Relations Workforce Development Division

#### **Big Island Workplace Connection**

Hilo One-Stop Center 1990 Kinoole Street, Suite 102 Hilo, HI 96720-5293 Phone: (808) 981-2860

#### Maui One-Stop Career Resource Center

2064 Wells Street, Suite 108 Wailuku, HI 96793 Phone: (808) 984-2091 http://www.co.maui.hi.us/index.aspx?NID=1116

Hours of Operation: Monday - Friday 7:45 am - 4:30 pm

#### Big Island Workplace Connection

Kailua-Kona One-Stop Center (limited services) 74-5565 Luhia Street, Building C Bay 4 Kailua-Kona, HI 96740-3124 Phone: (808) 327-4770

#### WorkWise Kaua'i

444 Rice Street, #302 Lihue, HI 96766 Phone: (808) 274-3059 http://www.workwisekauai.com

*Service(s) Description(s):* Resource rooms provide access to computers, laser printers, copiers, fax machines, and telephones. Job seekers may do a self-help job search plan or have staff help with employment counseling, training, or other resource information. Employers have access to wide pool of applicants and get labor market data.

Service Area: Big Island, Maui, Kauai

Eligibility: None

*Target Population:* Dislocated workers, new to job market, looking for career change, people wanting to gain new skills, and employers.





# Job Training and Placement

#### **Goodwill Industries of Hawaii - Employment Services**

Goodwill Industries of Hawaii, Inc. is a 501 (c)(3) non-profit corporation that helps people with employment barriers to reach their full potential and become self-sufficient. Since 1959, Goodwill has provided job placement, career development, education, training, employment, and support services for people throughout the state.

**Oahu – Honolulu – Beretania** 1085 S. Beretania Street, Suite 206 Honolulu, HI 96814

Program office for: SEE Hawaii Work (Suite 204) Phone: (808) 792-8551 Fax: (808) 792-8570

SEE Hawaii Work/First to Work – East Oahu (Suite 200) Phone: (808) 521-9675

First to Work – Vocational Rehabilitation (Suite 100) Phone: (808) 737-2800

**Big Island – Hilo - Kalanianaole** 500 Kalanianaole Ave., Suite 3 Hilo, HI 96720

Program office for: SEE Hawaii Work/First to Work – East Hawaii Phone: (808) 961-3918 Fax: (808) 443-5833

**Big Island – Kailua-Kona Career Center** 74-5599 Luhia St., F-4 Kailua-Kona, HI 96740

Program office for: SEE Hawaii Work Phone: (808) 443-5854

First to Work – Vocational Rehabilitation First to Work – West Hawaii Phone: (8089) 443-5850

#### Oahu - Kapolei

Ohana Career and Learning Center of Kapolei 2140 Lauwiliwili Street Kapolei, HI 96707

Program office for: SEE Hawaii Work/First to Work – West Oahu Phone: (808) 792-8551 Fax: (808) 792-8570

#### Big Island – Hilo - Kanoelehua

200 Kanoelehua Ave Hilo, HI 96720

Program office for: First to Work – Vocational Rehabilitation (Suite 102) Phone: (808) 933-9675

**Maui – Kahului** 250 Alamaha Street, Suite N16 Kahului, HI 96732

SEE Hawaii Work (SEE)/First to Work – Maui County Phone: (808) 442-8913 Fax: (808) 422-8904

Kauai - Lihue 4334 Rice St., Suite 205 Lihue, HI 96766 Phone: (808) 482-3200 Fax: (808) 482-3178 Website: www.higoodwill.org

Hours of Operation: Monday – Friday: 7:45 am - 4:30 pm

Fees: Free

Service(s) Description(s): The SEE Hawaii Work Program is a State of Hawaii subsidized employment program that provides public assistance recipients in federally funded work programs rewarding on-the-job training opportunities, and assists Hawaii's employers with their employment needs. Service Area: Oahu, Big Island, Maui, Kauai

*Eligibility:* Persons with barriers to employment.

Target Population: Persons with barriers to employment such as disabilities, welfare dependency, lack of work experience, job training and placement into community jobs.

### Goodwill Industries of Hawaii - Job Connections Office of Community Services

#### Oahu

1085 S. Beretania Street, Suite 206 Honolulu, HI 96814 Phone: (808) 946-9675 Fax: (808) 951-1033

#### Maui

250 Alamaha Street, Suite N17 Kahului. HI 96732 Phone: (808) 871-4143 Fax: (808) 873-3974

Hours of operation: Monday - Friday 7:30 am - 4:30 pm - Call for Job Readiness Schedule

#### Website: www.higoodwill.org

Service(s) Description(s): It can be difficult to support yourself and your family if you do not have the right training and employment resources. Job Connections Office of Community Services (OCS) can teach you skills and techniques that will give you an advantage in today's economy. Job Connections OCS will help identify the right job for you, interview well to get you that job, keep your job and become promotable, and acquire the tools and assistance to become self-sufficient.

Service Area: Oahu, Hilo, Maui, Kauai

#### Fees: Free

*Eligibility:* anyone 18 years or older who meets the income criteria, which is at or below 150% of the poverty guidelines. Participants must be capable of maintaining employment.

Target Population: Persons with barriers to employment.

Hilo 200 Kanoelehua Avenue, Suite 102 Hilo, HI 96720 Phone: (808) 934-8118 Fax: (808) 935-5979

# Kaua'i Lihue. HI 96766

4334 Rice Street, Suite 205 Phone: (808) 346-1402

#### The Institute for Human Services - Hele 2 Work Program

The Institute for Human Services, Inc., is a comprehensive social services agency working to prevent and end homelessness in Hawaii. The Hele 2 Work Program's mission is to cultivate job and life skills within you through community engagement, to enhance self-confidence by promoting the values of kuleana (responsibility), malama (take care) and alaka'i (leadership).

IHS Housing & Employment Service Center 916 Kaamahu Pl. Honolulu, HI 96817 (808) 447-2840 Email: hele2work@ihs-hawaii.org

Website: http://www.ihshawaii.org/programs/employment/

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* We will assess your employment skills and interests then match you with appropriate trainings, programs, and community experiences through which, you will be able to apply your skills or learn new ones. We will work with you on finding a job that will get you back on your feet and on your way to having your own place. Once you find a job, we will show you how to keep it and how to communicate with your co-workers effectively.

Service Area: Oahu

Eligibility: Those who are currently or recently homeless and those are at risk for homelessness.

*Target Population*: Those who are homeless and are at risk for homelessness looking to get back in the work force or gain new employment skills.

#### Parents and Children Together (PACT) Economic Development Center

1485 Linapuni Street Suite# 109 Honolulu, Hawaii 96819 Phone: (808) 842-7093 Fax: (808) 843-1476 Email: edc@pacthawaii.org

Website: http://www.pacthawaii.org/eco\_development.html

#### Hours of operation: Monday - Friday: 8:30 am - 4:30 pm

Services can be arranged outside of typical work hours to accommodate family needs.

*Service(s) Description(s):* Strengthen an individual's ability to secure and keep employment or to start and maintain a small business through services that include: personal vocational assessment, basic economic literacy, budget planning, resume development, job placement and follow up, small business training and start-up. The EDC also provides employment preparation, job placement, microenterprise, savings, and consumer education programs throughout the various communities of Oahu.

Service Area: Oahu

*Eligibility:* Generally, low to moderate income individuals reside on Oahu. (Other criteria may apply for specific projects).

*Target Population*: Individuals who are unemployed, underemployed, whose income is low to moderate, and/or are receiving public assistance.



# For Immigrants and Refugees

### Maui Economic Opportunity, Inc. - Enlace Hispano

99 Mahalani Street Wailuku, HI 96793 Phone: (808) 249-2993

Website: http://meoinc.charityfinders.org/ComServ\_EH

Hours of operation: Monday - Friday: 7:45 am - 4:30 pm

*Service(s) Description(s):* Trained and experienced bi-lingual staff provides cultural sensitive integration services, translations, needs assessment, referrals, outreach, cultural community events, civic engagement, substance abuse education, and work force development to the Hispanic community.

Service Area: Maui, Molokai, Lanai Target Population: Hispanic community Fees: Free

### **Pacific Gateway Center (PGC)**

The mission of Pacific Gateway Center is to help immigrants, refugees, and low-income residents of Hawai'i gain access to opportunities and services through the building of skills that lead to self-sufficiency. Inherent in our mission is a deep respect for the integrity of diverse cultures represented by our targeted population and the communities we serve.

732-C Umi Street Honolulu, HI 96819 Phone: (808) 851-7010 Fax: (808) 851-7019 *Website*: http://www.pacificgatewaycenter.org/job-training-creation--placement.html

Hours of operation: Monday - Friday: 8:00 am - 4:00 pm

*Service(s) Description(s)*: PGC's economic development plans and initiatives include programs that provide for job training, creation and placement. Their job creation and training placements include: Lemongrass Café, Culinary Kitchen Incubator, Bottling Facility, Retail Incubator, and Electric Cars.

Service Area: Oahu, Maui, Big Island, and Kauai

*Eligibility:* Those who are immigrants, refugees, and low-income.

Target Population: Immigrants, refugees, and low-income residents of Hawai'i.

### We Are Oceania (WAO)

We Are Oceania is a collaborative project aimed at centralizing the support system for all Micronesian communities, families, and individuals in Hawaii. The goal is to open a WAO One-Stop-Micronesian Center dedicated to the development, implementation, and management of initiatives aimed at addressing various Micronesian community needs. The mission of We Are Oceania is to develop a One Stop Center to advocate for, accompany, and develop the skills of Micronesians in Hawaii to become self-sufficient.

Located on the campus of St. Elizabeth Episcopal Church 720 North King Street Honolulu, Hawaii 96817 Phone: (808) 754-7303 EFax: (808) 441-0133 Website: <u>http://www.weareoceania.org/</u>

*Service(s) Description(s)*: To develop partnership with the UH Business Center or other business incubators to help COFA citizens in utilizing their expertise and traditional skills to develop business ventures.

Service Area: Oahu

*Eligibility:* Those who are immigrants, refugees, and low-income.

Target Population: Micronesian residents of Hawai'i.



# For Individuals Involved with the Criminal Justice System

#### The Community Assistance Center

The Community Assistance Center is a private, non-profit organization which works to make Hawai`i a safer place. We serve the community by teaching our clients who are offenders, offender's families, exoffenders, and youth involved with the criminal justice system, a range of fundamental skills which help them become more self-reliant, crime free, and productive citizens

200 N. Vineyard Blvd., Suite 330 Honolulu, HI 96817 Phone: (808) 537-2917 Email: jha@hula.net *Website*: http://www.cachawaii.org

Hours of operation: Call for hours of operation.

*Service(s) Description(s)*: Assists offenders, ex-offenders, and crime-prone adults. Expert counselors provide personal, family and vocational counseling, job placement assistance, housing assistance, and advocacy within the criminal justice system to those in need. *Service Area:* Oahu

Eligibility: Must be offenders, ex-offenders, and crime-prone adults.

Target Population: Those who are or have been offenders.

Fees: Free

#### Maui Economic Opportunity, Inc. - Being Empowered and Safe Together (BEST) Reintegration Program

Maui Economic Opportunity's B.E.S.T. (Being Empowered and Safe Together) Reintegration Program provides support services and training to prepare inmates for their successful return to the community.

99 Mahalani Street Wailuku, HI 96793 Phone: (808) 249-2970 Fax: (808) 249-2971

Email: BEST@meoinc.org Website: http://meoinc.charityfinders.org

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* Provide supportive services so individuals do not return to incarceration and have a successful transition back into the community like: Employment assistance, job training assistances, housing placement assistances, mentor matching, cultural activities, and family reunification services are provided.

Service Area: Maui, Lanai, and Molokai

*Eligibility:* Adults (18+) presently incarcerated and convicted of class A, B, or C felony. Male inmates need to have served at least 1 year in prison and females need to have served at least 6 months in prison.

*Target Population*: Adults who are incarcerated and looking for a successful transition back into the community.



# For Individuals with Disabilities

#### **Abilities Unlimited**

Abilities Unlimited focuses on providing community-based support for individuals with disabilities. By providing direct service and macro-level advocacy efforts to the community, the organization serves as a catalyst for positive social change to build communities that welcome individuals with disabilities and empower these individuals to participate in dignified opportunities in all sectors of community life.

414 Kuwili Street, Suite 103 Honolulu, Hawaii 96817 Phone: (808) 532-2100 Fax: (808) 532-2108 Email: info@abilitiesunlimitedhi.org *Website*: http://www.abilitiesunlimitedhi.org

Hours of operation: Call for more information on hours of operation and eligibility requirements

Service(s) Description(s): Assisting individuals with disabilities to realize their full potential by providing employment services in order to lead more productive and self-reliant lives.

Service Area: Oahu

## The Arc in Hawaii

The Arc is a national, grassroots organization of and for people with intellectual and related developmental disabilities. The Arc in Hawaii is committed to helping Hawaii's people with intellectual disabilities secure the power to choose where and how they live, learn, work and play in the community.

#### Honolulu Branch

3989 Diamond Head Road Honolulu, Hawaii 96816 Phone: (808) 737-7995 Fax: (808) 732-9531

#### Wahiawa Branch

149 Kuahiwi Street Wahiawa, Hawaii 96786 Phone: (808) 622-1115 Fax: (808) 621-9194

Email: info@thearcinhawaii.org Website: http://www.thearcinhawaii.org

Hours of operation: Monday - Friday: 7:30 am - 3:30 pm

#### **Pearl City Branch** 1174 Waimano Home Road Pearl City, Hawaii 96782 Phone: (808) 456-8090 Fax: (808) 456-8105

*Service(s) Description(s):* Participants who wish to pursue competitive employment can access Employment Services. Participants receive help in the vocational assessment; benefits planning counseling; job skill development and maintenance; job development, placement and coaching; pre-vocational training; and employer advocacy and support.

Service Area: Oahu

*Eligibility*: Individuals with intellectual and related developmental disabilities and are eligible for Medicaid Waiver Services.

*Target Population*: Individuals with intellectual and related developmental disabilities looking for employment.

*Fees*: Medicaid Waiver. Eligibility requires are: Being found eligible for Medicaid through the Department of Human Services, MedQuest Division, Being found eligible for Case Management Services through the Department of Health, Developmental Disabilities Division, or being found eligible for Medicaid Waiver Services through the Department of Health, Developmental Disabilities Division.

# The Arc of Hilo

The Arc of Hilo looks to improve the quality of life for those with developmental and/or other disabilities on the island of Hawaii Island.

1099 Waianuenue Avenue Hilo, Hawaii 96720 Phone: (808) 935-8535 Fax: (808) 935-8534 Email: cka-ipo@hiloarc.org (Charmaine Ka-ipo) *Website*: http://www.hiloarc.org

Hours of operation: Monday - Friday: 7:30 am - 4:30 pm

*Service(s) Description(s):* Vocational training occurs daily at various private, County, State, and Federal locations. Services include identifying the individual's interests and assessing the areas that need improvement through hands-on training and support for interviews and other job skills for employment. Basic training is offered in the areas of: commercial laundry, grounds keeping/yard services, hydroponic plant nursery, commercial janitorial services, basic clerical support, and basic merchandising/customer service.

Service Area: Big Island (Hilo)

*Eligibility*: Disabled. Employment trainings services are provided for any individuals referred by the Department of Vocational Rehabilitation, those qualified for Medicaid Waiver Services, LASR program, or wish to purchase training directly as an individual or agency.

*Target Population*: Individuals with developmental and/or other disabilities looking for competitive employment in the community.

Fees: See eligibility requirements or call for out of pocket costs.

### The Arc of Kona

The Arc of Kona is a private nonprofit organization for persons with disabilities, their advocates and families. We believe that people with disabilities are as individual in their needs, abilities and gifts as any other cross section of society. The Arc of Kona is committed to helping persons with disabilities achieve the fullest possible independence and participation in our society according to their wishes.

#### Kealakekua

81-1065 Konawaena School Road Kealakekua, Hawaii 96750 Phone: (808) 323-2626 Fax: (808) 323-9444 TDD (808) 323-2889

#### Honokaa

45-539 Plumeira Street, Room B Honokaa, Hawaii 96727 Phone: (808) 775-1090

Website: http://www.arcofkona.org/

Hours of operation: Monday - Friday: 8:00 am - 3:00 pm (except holidays)

Service(s) Description(s): Provides career development and training through different types of programs:
-Job Placement and Retention (JPR) – assessment, preparing individuals for employment through teaching effective job searching skills and interviewing, and developing job opportunities.
-Supported Employment (SE) – serves the most severely disabled individuals to help them secure competitive employment in the community.

-Vocation Work Adjustment Services – Offers pre-vocational training and job skills.

-Arc of Kona Enterprises – Participants work on various crews and earn paychecks while refining their skills.

Service Area: Big Island (Kona)

Eligibility: Call for eligibility requirements and fees.

Target Population: Individuals with disabilities looking for employment.

### Arc of Maui County

The ARC of Maui County promotes and protects the human rights of people with intellectual and developmental disabilities. We actively support programs and services that assure full inclusion and participation in the community throughout life.

95 Mahalani Street, Suite 17 Wailuku, Hawaii 96793 Phone: (808) 242-5781 Fax: (808) 244-4061

ARC of Maui County on Molokai Meyer Building, Room 5 P.O. Box 429 Kaunakakai, Hawaii 96748 Phone: (808) 553-9090 Fax: (808) 553-9094 ARC of Maui County in Hana P.O. Box 616 Hana, Hawaii 96713 Phone: (808) 242-5781 Fax: (808) 244-4061 Email: arcinfo@arcofmaui.org ARC of Maui County on Lanai 95 Mahalani Street, Suite 17 Wailuku, Hawaii 96793 Phone: (808) 242-5781 Fax: (808) 244-4061

Website: http://www.arcofmaui.org

Hours of operation: Monday - Friday: 8:00 am - 5:00 pm

Service(s) Description(s):

*-Pre-Vocational:* This program is designed to teach basic skills in preparation for employment. Participants operate a snack cart at Cameron Center with staff support and make pinatas, handcrafted soap lei, aroma beads, and greetings cards.

-Supported Employment: The goal of this program is for the participant to obtain a paid job in the community. An ARC job coach assists the participant to find a job of their choice and provides the necessary training to do the job with or without assistance.

-Micro-Enterprise: The goal of this program is for the participant to own, operate and sustain his/her own business with support from others.

Service Area: Maui, Molokai, Lanai

Eligibility: Call for eligibility requirements and fees.

*Target Population*: Individuals with intellectual and/or developmental disabilities looking for employment to participate in the community.

## Assistive Technology Resource Centers of Hawaii (ATRC)

ATRC is a nonprofit whose mission is to link people with technology and empower individuals through its use. ATRC is also the State of Hawaii's designated Assistive Technology Act agency. ATRC offers many services to the community. These programs are geared to the education of individuals with disabilities, friends and family members, professionals, institutions and anyone else interested in disabilities

200 North Vineyard Boulevard, Suite 430 Honolulu, Hawaii 96817 Phone: (808) 532-7110 Toll Free: 1-800-645-3007 Fax: (808) 532-7120 Email: atrc-info@atrc.org *Website*: http://www.atrc.org

Hours of operation: Call for hours of operation and fees.

*Service(s) Description(s)*: The program enables individuals with severe and most severe disabilities to achieve meaningful employment. ATRC staff provides individualized services, as necessary and appropriate, to clients referred by the Division of Vocational Rehabilitation (DVR). These services are consistent

with the individual's strengths, resources, priorities, concerns, abilities, capabilities, and informed choice. ATRC has a full range of services from job matching, job placement and job coaching that is delivered by a qualified staff.

Service Area: Statewide

Eligibility: Individuals who are disabled or severely disabled.

Target Population: People with disability looking to find meaningful employment.

## **Brantley Center, Inc.**

Brantley Center, Inc. is a non-profit Community Rehabilitation Program for people with disabilities and provide quality rehabilitation services that empower people with disabilities to participate independently in their community.

45-370 Ohelo St. Honoka'a, HI 96727 Phone: (808) 775-7245 Fax: (808) 775-0211 Email: info@thebrantleycenter.org *Website*: http://thebrantleycenter.org

Hours of operation: Monday - Friday: 7:00 am - 3:00 pm

*Service(s) Description(s)*: The goal of this program is to provide a variety of services that develop and support the accomplishment of goals leading to meaningful competitive employment. Individualized Employment Plans are developed by each client that includes choosing their training goals and objectives, and services they would like to receive.

Service Area: Hamakua Coast, North and South Kohala areas on the Island of Hawaii

Eligibility: Individuals with disabilities

Fees: Free

*Target Population*: Developmentally disabled; mentally, physically, emotionally disabled adults looking for vocational rehabilitation.



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### Ka Lima o Maui

By helping adults with disabilities find meaningful employment, we lend a hand in building self-esteem and becoming contributing members of our community.

#### **Cameron Center**

95 Mahalani Street, Suite 19B, Wailuku, Hawaii 96793 Phone: (808) 244-5502 Email: <u>info@kalimaomaui.org</u> *Website*: <u>http://kalimaomaui.org</u>

Fax: (808) 244-2077

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* There are two main employment services offered:

-Grounds and Custodial Services: provides training and employment for adults with disabilities in commercial janitorial work, commercial landscape work, and shredded paper services. -Job Placement Programs: Division of Vocational Rehabilitation offers various employment resources and training for disabled individuals. The Social Security Ticket to Work Program provides opportunities and choices for Social Security disability beneficiaries to obtain employment.

Service Area: MauiEligibility: Adults with disabilitiesFees: FreeTarget: Disabled individuals looking for vocational rehabilitation.

## Lanakila Pacific

Lanakila Pacific is a non-profit organization that builds independence for thousands of people living challenged lives.

1809 Bachelot Street, Honolulu, Hawaii 96817 Phone: (808) 531-0555 *Website*: https://www.lanakilapacific.org

Hours of operation: Monday - Friday: 8:00 am - 4:30 pm

Service(s) Description(s): Lanakila Workforce Resources is a program designed to provide valuable training and work experience for adults with disabilities that would otherwise have difficulty securing a job. The program offers vocational services through a combination of pre-employment assessments, occupational skills training, practical work experience and job coaching; essential components in obtaining and maintaining competitive employment.

Service Area: Oahu Fees: Free

*Eligi*bility: 18 years or older with a diagnosed physical, mental, or emotional disability that could prevent gainful employment.

Target Population: Adults with disabilities looking for employment opportunities.

### **Network Enterprises, Inc.**

Network Enterprises, Inc. is a non-profit organization established in 1985 to provide vocational rehabilitation, job training, job placement and support services to persons in Hawaii with physical, social, economic and/or intellectual/cognitive challenges.

Employment Division 680 Iwilei Rd., Suite 205, Honolulu, Hawaii 96817 Telephone: (808) 521-774 Fax: (808) 521-2984 *Website*: http://www.networkenterprises.org

Hours of operation: Call for hours of operation and fees.

*Service(s) Description(s):* Network Enterprises, Inc. offers a continuum of vocational rehabilitation services including outreach, assessment, orientation, intake, vocational evaluation, vocational counseling, skills training, job development, job placement, follow-up and support services.

Service Area: Oahu Eligibility: Varies by program, please see website for specific details. Target Population: Individuals with severe disabilities.

## **Opportunities and Resources Inc. (ORI) – Helemano Plantation**

ORI (Opportunities and Resources Inc.) is a private-non-profit 501(c)(3) organization whose mission is to provide services and supports to people with intellectual or developmental disabilities so they can learn to work in "real jobs," strive to become self-sufficient and live a quality of life.

64-1510 Kamehameha Highway, Wahiawa, Hawaii 96786 Telephone: (808) 622-3929 Fax: (808) 621-8227 *Website*: http://www.helemano.org/index.shtml

Hours of operation: Call for hours of operation.

*Service(s) Description(s)*: Persons with special needs determine their own future by having the opportunity to learn new skills. ORI's programs offer age-appropriate education, daily living skills training, job skills and pre-employment training, counseling and support, self-enrichment classes, computer classes and activities that promote community integration and self-sufficiency.

Service Area: Oahu.

*Eligibility*: Verification of developmental disability/mental retardation, 18 years of age or older, and physically able to take care of personal needs.

Target Population: Adults with intellectual and/or developmental disabilities.

Fees: Varies, depending on program services. Government-funded as well as private fee-for-service accepted.

# Steadfast Housing Development Corporation (SHDC) – Supported Employment Program (SEP)

SHDC is a non-private organization whose mission is to provide housing and employment opportunities to persons with mental disabilities in pursuit of recovery and life goals of their choosing. The goal of the Supported Employment Program is to provide employment opportunities and supported employment to people who have expressed the desire to work.

Honolulu Office: 888 Iwilei Road, Suite 250 Honolulu, Hawaii 96817

Phone: (808) 599-6273 Fax: (808) 748-8462 Maui Office: 1498 A Lower Main Street, Unit B2 Wailuku, Hawaii 96793 Phone: (808) 244-0885 Fax: (808) 244-0990 Hilo Office: 99 Aupuni Street, Suite 215 Hilo, Hawaii 96720 Phone: (808) 935-9600 Fax: (808) 935-9955

Email: <u>SupportedEmployment@steadfast-hawaii.org</u> Website: <u>http://www.steadfast-hawaii.org/</u>

Hours of operation: Monday-Friday, 8:00 am - 5:00 pm

*Service(s) Description(s)*: Assist people in locating and maintaining permanent employment to support their independence and sense of pride and accomplishment. A Supported Employment Specialist will work with person to match their skills with an employer's needs. SEP assists in resume writing, job searches, improving job and interview skills, on-the-job coaching, and ongoing support through periodic visits on and off the worksite.

Service Area: Oahu, Maui, Big Island

Fees: Free

*Eligi*bility: Diagnosed with a mental disability; Stable; Suitable for employment.

Target Population: Adults with mental disabilities.



# For Native Hawaiians

Alu Like, Inc.

Ho'omānea ' Ō iwi (Strengthening One's Foundation)

ALU LIKE, Inc. is a nonprofit organization for Native Hawaiians and has assisted in their efforts to achieve social and economic self-sufficiency for over 30 years.

#### Oahu

Hale O Nā Limahana 458 Keawe Street Honolulu, Hawaii 96813 Phone: (808) 535-6570 Fax:(808) 524-1244

#### Maui

1977 Kaʻohu Street Wailuku, Hawaii 96793 Phone: (808) 242-9774

#### Hawaii

32 Kinoʻole Street, #102 Hilo, Hawaii 96720 Phone: (808) 961-2625

#### Moloka'i

Kūlana 'Ōiwi Multi-Cultural Center Maunaloa Highway, Kalama'ula Bldg D. P.O. Box 1859 Kaunakakai, Hawaii 96748 Phone: (808) 553-5393

#### Kaua'i

2970 Haleko Road, Suite 205 Līhu'e, Hawaii 96766 Phone: (808) 245-8545

Email: info@alulike.org Website www.alulike.org

#### Hours of operation: Call of hours of operation.

Service(s) Description(s): Employment & Training Program, funded by the Workforce Investment Act (WIA), provides year round services to eligible adults 18 years or older and youth 14-21. They provide a wide range of services which includes: Job search and placement assistance; career planning system; job readiness training; on-the-job training; work experience; and career counseling. Youth services also include dropout prevention strategies, employment opportunities that are directly linked to academic and occupational learning, and outreach.

*Eligibility:* Native Hawaiian, American Indian, Alaska Native (unemployed, under-employed or low income), selective service verification as required, and veterans and eligible spouses of veterans. For youth, they need to be: 14-21 years old, low-income individual, and any one of the following: deficient in basic literacy skills, a school dropout, homeless, a runaway or a foster child, pregnant or a parenting teen, an offend-er/ex-offender, or an individual who requires additional assistance in completing education or holding employment.

Target Population: Native Hawaiians

# **For Senior Citizens**

#### Honolulu Community Action Program - Senior Community Services Employment Program (SCSEP)

Honolulu Community Action Program, Inc. (HCAP) is a private, non-profit 501(c)(3) organization, delivering need-based human services to the economically challenged on the island of Oahu since 1965.

33 South King Street, Suite 302, Honolulu, HI 96813 Phone: (808) 521-4531 Fax: (808) 521-4538 Email: hcap@hcapweb.org *Website*: http://www.hcapweb.org/scsep.html

Hours of operation: Monday - Friday: 7:45 am - 4:30 pm

Service(s) Description(s): The primary functions of the SCSEP program are two-fold:

- 1. Provide meaningful part-time subsidized "hands-on" training to low-income seniors aged 55 and older.
- 2. Assist program participants into finding regular jobs in the community.

Service Area: Oahu

*Eligi*bility: Seniors age 55+, a resident of Oahu, unemployed, must be at or below Federal Income Guidelines (125% Federal Poverty Guideline).

*Target Population*: Individuals 55 years of age and older who want to build up their savings for retirement. *Fees*: Free

#### MAUI ECONOMIC OPPORTUNITY, INC. SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM

99 Mahalani Street, Wailuku, HI 96793 Phone: (808) 249-2970 *Website*: <u>http://meoinc.charityfinders.org/ComServ\_SCEP</u>

Hours of operation: Call for hours of operation.

Service(s) Description(s): SCSEP fosters and promotes part-time employment opportunities in community service activities for low income senior citizens who are fifty-five (55) years of age or older. We also assist older workers in transitioning to unsubsidized employment.

Service Area: Maui, Molokai, and Lanai

*Eligibility:* Unemployed individuals 55 years of age and older who are residents of Maui county. The gross income of the family in which the applicant is a member of the household shall not exceed 125% of the poverty levels established by the U. S. Department of Health and Human Services.

Target Population: Individuals 55 years of age and older.

# For Veterans and Military Families

#### Army Community Service - Family Employment Readiness Program

#### Schofield Barracks, Bldg 2091 Phone: (808) 655-4227 Fax: (808) 655-1654

Fort Shafter Aloha Center, Bldg 330, Room 111 Phone: (808) 438-4227 Fax: (808) 438-0942

**SOS**, Bldg 330, Room 104 Telephone: (808) 438-1955

Website: <u>http://www.himwr.com/work-a-career-centers</u> Hours of operation: Monday - Friday: 7:30 am - 4:30 pm

*Service(s) Description(s):* The Employment Readiness Program primarily provides assistance to spouses in acquiring skills, networks, and resources that will allow them to participate in the workforce and to develop a career/work plan. Services offered include employment counseling, assistance in job search, and job skills training.

Service Area: Statewide

*Eligi*bility: Open to active duty, reserve, retired personnel, family members, and relocating Department of Defense personnel.

Fees: Free

#### Marine Corps Community Services Hawaii- Family Member Employment Assistance Program

Career Resource Management Center (CRMC) at Marine & Family Programs Kaneohe Bay, Building #219 Phone: (808) 257-7790 *Website*: <u>http://mccshawaii.com/fmeap/</u> *Hours of operation:* Monday – Friday: 7:30 am - 4:30 pm

*Service(s) Description(s):* Services include: career/job/resume counseling, resume workshop, federal application workshop, interviewing basics workshop, and joint employment management system (JEMS).

Service Area: Statewide

*Eligibility*: Family members, retirees, reservists and transitioning active duty personnel seeking employment.

# Military and Family Support Center (MFSC) - Family Employment Readiness Program (FERP)

#### Military and Family Support Center (MFSC), Joint Base Pearl Harbor-Hickam

4827 Bougainville Drive, Honolulu HI, 96818 Phone: (808) 474-1999

#### Website:

http://www.cnic.navy.mil/regions/cnrh/installations/jb\_pearl\_harbor\_hickam/ffr/support\_services/counseling\_and\_assistance.html

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* Provides assistance to family members that helps make career decisions and develop employment search skills through education, information, referrals, and assistance programs, giving family members the competitive edge to secure employment.

#### Service Area: Statewide

*Eligi*bility: Open to active duty, reserve, retired personnel, family members, and Department of Defense employees

Fees: Free

#### Military and Family Support Center (MFSC) - Joint Employment Management System (JEMS)

4827 Bougainville Drive Honolulu HI 96818 Phone: (808) 474-1999 Fax: (808) 474-1997 Email: PRLH-DLCNRJEMS@navy.mil

Website: https://www.jemsjobs.com

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* Offers a quality resource tool to improve family income and satisfaction through increased opportunities for employment. JEMS provides this support by being an advocate for job seekers from the military community and serves as a central point of contact for businesses to reach these job seekers. JEMS produces an on-line job bank for jobs in Hawaii and sponsors an annual job fair.

#### Service Area: Statewide

*Eligi*bility: all members of the military community with a military identification card are eligible for service. This includes: active duty personnel, retirees, reservists, Hawaii National Guard, and their family members with a military identification card. Only DoD civilian employees who are being subjected to a reduction in force (RIF) are eligible.

#### Network Enterprises, Inc.

Employment Division 680 Iwilei Rd., Suite 205 Honolulu, Hawaii 96817 Telephone: (808) 521-7774 Fax: (808) 521-2984

Email: mail@networkenterprises.org

Website: http://www.networkenterprises.org

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* Services are provided for homeless veterans through a grant awarded by the Federal Department of Labor. *Service Area:* Oahu

*Eligibility*: All homeless veterans provided they do not have a dishonorable discharge. *Target Population*: Homeless veterans *Fees*: Free

#### **U.S. Vets Initiative**

Our goal is to help unemployed veterans find meaningful work that allows them to become self-sufficient members of civilian society. Our job assistance program is designed to assist all veterans in obtaining and maintaining employment by addressing a variety of obstacles they face, including a lack of job and life skills, and mental health and substance abuse issues.

P.O. Box 75329 Kapolei, Hawaii 96707 Phone: (808) 330-5566 Waianae Civic Center 85-638 Farrington Highway Waianae, Hawaii 95762 Phone (808) 696-6770

Website: http://www.usvetsinc.org

Service(s) Description(s): Internet access, email and software to help them create resumes and learn new job skills at career centers. Veterans enrolled in the job assistance program also receive voicemail and email accounts and access to fax machines, telephones and a copy center. Career counselors provide guidance in the development of job seeking-skills and employment goals. They assess a veteran's skill sets, work experience, education and interests in order to help translate those skills to the civilian work-force.

Service Area: Statewide Eligibility: Unemployed veterans.

# **Youth Services**

#### **Community Assistance Center - Hui Ola Program**

200 N. Vineyard Blvd., Suite 330 Honolulu, HI 96817 Phone: (808) 537-2917 Email: jha@hula.net *Website*: <u>http://www.cachawaii.org</u>

Hours of operation: Call for hours of operation.

*Service(s) Description(s)*: Helps select juveniles from the Hawaii Youth Correctional Facility develop new skills so that they can function more successfully in the community when they are discharged. By improving their social skills the Hui Ola Program gives clients new options and creates opportunities for them. This residential program gives clients the opportunity to complete educational goals, obtain vocational training or secure employment.

Service Area: Statewide

Eligibility: Selected juveniles from the Hawaii Youth Correctional Facility.

Target Population: Incarcerated youth

Fees: Free

#### Family Programs Hawaii - eXcel Program

Family Programs Hawai'i provides services to prevent children from entering foster care; support children and families involved in the foster care system; and assist youth transitioning out of care.

250 Vineyard Street Honolulu, HI 96813-2445 Phone: (808) 521-9531

Website: www.familyprogramshawaii.org

Hours of operation: Call for hours of operation and fees.

*Service(s) Description(s)*: This new program targets foster youth interested in attending college or vocational training. eXcel initially concentrates on career and interest exploration, establishing goals, and learning basic independent skills.

Service Area: Oahu

Eligibility: Current and former foster youth on O'ahu considering higher education.

#### Goodwill Industries of Hawaii – Ola I Ka Hana

Goodwill Industries of Hawaii, Inc. is a 501 (c)(3) non-profit corporation that helps people with employment barriers to reach their full potential and become self-sufficient. Since 1959, Goodwill has provided job placement, career development, education, training, employment, and support services for people throughout the state.

2140 Lauwiliwili St. Kapolei, HI 96707 Phone: (808) 792-8591 Fax: (808) 792-8592

Operating Hours: Monday - Thursday 9:00 am- 1:00 pm

1075 Young Street Honolulu, HI 96814 Phone: (808) 836-0313 ext 1134 Fax: (808) 792-8583 Operating Hours: Monday - Thursday 8:30 am -7:00 pm Friday 8:30 am - 1:30 pm

500 Kalanianaole Avenue, Suite 3 Hilo, HI 96720 Phone: (808) 443-5865 Fax: (808) 443-5831 Operating Hours: Monday - Friday 7:30 am -4:30 pm

74-5599 Luhia Street, F-4 Luhia Center II Kailua-Kona, HI 96740 Phone: (808) 443-5852 Fax: (808) 443-5853 Operating Hours: Monday - Thursday 7:30 am -4:30 pm

Website: www.higoodwill.org

*Service(s) Description(s):* Individuals will work with their staff to create a plan to improve their education, work, and personal development. They will also work on resume development, job searching and interviewing, job applications and career interests, and tips to dress for success.

*Eligibility*: At-risk youth under the age of 21 from low-income families and is experiencing difficulties in high school.

#### Hawaii Job Corps

At Hawaii Job Corps Center, we support the Job Corps program's mission of teaching eligible young people the skills they need to become employable and independent and placing them in meaningful jobs or further education.

Hawaii Job Corps Center 41-467 Hihimanu Street Waimanalo, HI 96795 Phone: (808) 259-6001 Fax: (808) 259-7907 *Website*: http://hawaii.jobcorps.gov Maui Job Corps Center 500 Ike Drive Makawao, Hawaii 96768 Phone: (808) 579-8450 Fax: (808) 579-9498 Website: http://maui.jobcorps.gov

*Hours of operation:* Program: 24 hours a day, 7 days a week Administration: Monday – Friday: 7:45 am - 4:30 pm

*Service(s) Description*(s): Job Corps is a no-cost education and career technical training program administered by the U.S. Department of Labor that helps young people ages 16 through 24 improve the quality of their lives through career technical and academic training.

Service Area: Statewide and the Pacific Basin

Eligibility: Current and former foster youth considering higher education

Target Population: Youth seeking career training



#### Honolulu Community Action Program – Youth Services Employment Program

#### **HCAP Youth Services**

729E Emily Street Honolulu, HI 96813 Phone: (808) 591-1766 Fax: (808) 591-1768

Website: http://www.hcapweb.org/youth-services/

Hours of operation: Call for hours of operation

*Service(s) Description*(s): This program provides job training and placement for out-of-school and in-school youth, 16 to 21 years of age. It also offers competency-based readiness skills prior to employment. The program also provides leadership skills training, occupational training, cultural awareness, and on-going individual and group counseling. Using program resources, students are able to explore various employment options before and after receiving their high school diplomas.

Service Area: Oahu

*Eligibility:* Individuals between 16 – 21 years of age who fall in the "lower living Standard Income Level" and is one or more of the following: Deficient in basic literacy skills; homeless, runaway, or foster child; pregnant or parenting youth; an offender; an individual who requires additional assistance to complete an education program or to secure and hold employment.

Fees: Free

#### State of Hawaii Workforce Development Division Workforce Investment Act (WIA) Youth Program

Focuses on primarily providing education, training, and employment opportunities for youth between the ages of 14-21.

Website: http://labor.hawaii.gov/wdd/home/employers/wia/youth/

Hours of operation: Same as One-Stop Centers

*Service(s) Description*: Tutoring, occupational training, basic skills preparation, internships, job shadowing, and other services.

Service Area: Oahu

*Eligibility*: Between the ages of 14-21 AND must fall within one of the following categories: deficient in basic literacy skills, school dropout; homeless; pregnant or a parent; offender; runaway; foster child; males over 18 must also register for the Military Selective Service.

# Miscellaneous

### **Dress for Success Honolulu**

#### YWCA of Honolulu

1040 Richards Street, Honolulu, HI 96813 Phone: (808) 695-2603 Fax: (808) 545-2832 Email: honolulu@dressforsuccess.org *Website*: <u>http://www.dressforsuccess.org/honolulu</u>

Hours of Operation: Call for hours of operation and fees.

Service(s) Description(s): The mission of Dress for Success is to promote the economic independence of disadvantaged women by providing professional attire, a network of support and the career development tools to help women thrive in work and in life.

Service Area: Oahu

*Eligibility:* By referral only. Women must have an interview scheduled before receiving clothing. Clients come from a continually expanding and diverse group of non-profit and government agencies including homeless shelters, immigration services, job training programs, educational institutions and domestic violence shelters, among many other organizations.

Target Population: Women

#### NATIONAL FARM WORKERS JOB PROGRAM (NFJP)

Maui Economic Opportunity, Inc. 99 Mahalani Street, Wailuku, HI 96793 Phone: (808) 249-2970 Toll Free: 1-877-795-4354 Fax: (808) 249-2971 Website: http://meoinc.charityfinders.org/ComServ\_FARM

Hours of operation: Call for hours of operation.

*Service(s) Description(s):* NFJP is a job training and employment assistance program for farmworkers and their families that offers increased education, job training, and support services. *Service Area:* Statewide

*Eligibility*: Generally, low-income persons who have worked on a farm/ranch within the last 2 years and their dependents. There are also various eligibility requirements. *Target Population*: Low-income farmworkers and their families.

# **Employment Websites**

# Various websites to aid your job search

| Career Builder                   | http://www.careerbuilder.com                           |
|----------------------------------|--|
| City and County of Honolulu Jobs | http://agency.governmentjobs.com/honolulu              |
| Department of Education Jobs     | http://www.hawaiipublicschools.org                     |
| Federal Jobs                     | https://www.usajobs.gov                                |
| Hawaii Green Jobs Initiative     | https://greenjobshawaii.hirenethawaii.com              |
| Hawaii Job Engine                | http://www.hawaiijobengine.com                         |
| Hawaii Jobs on Demand            | http://www.hawaiijobsondemand.com                      |
| Hawaii State Judiciary Jobs      | http://www.courts.state.hi.us                          |
| HireNet Hawaii                   | http://www.hirenethawaii.com                           |
| Indeed                           | http://www.indeed.com                                  |
| Job Bank USA                     | http://www.jobbankusa.com                              |
| JobLinkNow                       | http://www.hawaiinewsnow.com/category/89074/joblinknow |
| Monster                          | http://www.monster.com                                 |
| Real Jobs                        | http://kitv.realjobshawaii.com                         |
| Simply Hired                     | http://www.simplyhired.com                             |
| State Jobs                       | http://agency.governmentjobs.com/hawaii                |